



Republic of the Philippines
Department of Education
REGION II - CAGAYAN VALLEY
SCHOOLS DIVISION OF BATANES

07 July 2025

DIVISION MEMORANDUM

No. 184, s. 2025

**UPLOADING OF TEACHERS' SY 2024-2025 eIPCRF AND
SUBMISSION OF CONSOLIDATED IPCRF SUMMARY**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
SDO Section/Unit Heads
Elementary and Secondary School Heads
This Schools Division

1. In reference to DepEd Memorandum No. 17, s. 2025, titled, *Interim Guidelines for the Department of Education Performance Management and Evaluation System for Teachers in the School Year 2024-2025*, this Office, through the Performance Management Team (PMT), instructs all teaching personnel to upload their duly accomplished and approved electronic IPCRF to **eipcrf.deped.gov.ph** on or before **July 31, 2025**.
2. Likewise, all school heads are requested to submit a summarized report of rating by school, addressed to the Administrative Office, Attention: Virginia A. Vinalay **on or before July 31, 2025**, following the attached format. The summary of ratings shall include the non-teaching personnel in schools.
3. For inquiries or clarifications in the uploading, please contact **Mr. Kym Clyde H. Moro** or **Mr. Nicanor C. Batin Jr.** at email address: hrd.batanes@deped.gov.ph or via messenger.
4. For immediate dissemination and appropriate action.

ALFREDO B. GUMARU JR. EdD, CESO V
Schools Division Superintendent

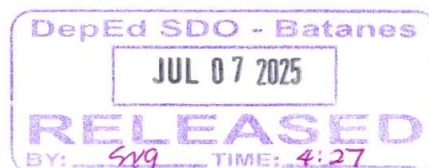
For the Schools Division Superintendent:


DANTE J. MARCELO, PhD, CESO VI
Assistant Schools Division Superintendent

Encl: as stated
Reference: DM-OUOPS-2025-11-01492
Regional Memorandum No. 239, s. 2025

To be indicated in the Perpetual Index
Under the following subjects:
RATING COMPETENCY

SGOD/ myn/ kchm/ Performance Management
July 07, 2025



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